



Merger between USW Local 1-424 and Local 1-425

Merger Questions and Answers

How did the merger talks come about?

Many discussions have taken place over the years of re-uniting the two Local Unions that went their separate ways back in 1976. Recently we were approached by our Sister Local 1-425 to enter into Merger discussions to re-unite the North. The creation of a new Local will make us the largest USW Local Union in Canada.

Your Local Union Officers met with your Executive Board and brought forward a motion to merge with Local 1-425. The Executive Board unanimously endorsed the proposed merger and directed the officers to proceed with a referendum ballot to the membership.

Why should we merge?

There are numerous reasons why both Northern based Local Unions are proposing a merger including improved Communication, Servicing, Bargaining, Education, Organizing and a wide range of Cost Reductions.

“Stronger Collaborative voice when dealing with Government and Companies!”

“In Unity There Is Strength” Let’s Build a Stronger Union!!



What’s the cost to our Local to merge with Local 1-425?

The costs are minimal involving paper work to make the appropriate legal changes. Local 1-425 owns their building, and has tenants and their financial accounts are stable. All the needed infrastructure to service the membership is in place.

What happens to their staff and officers?

Local 1-425 has 3 fulltime Officers and a fulltime Secretary. These positions will not change and service to the membership will be improved. Most importantly they will be working as part of a larger team and support system with combined resources.

Will our office stay in Prince George?

Yes, our Local has many satellite offices throughout the Local Union. The Prince George office will be the central office for the new merged Local Union and the office in Williams Lake will continue to serve the membership as well.

How many Members are there in each Local Union?

Currently our Local has 3800 members and Local 1-425 has 1300. Geographically, we will be the largest USW Local in the Country covering the largest land area. Our combined membership will be over 5000 and growing with the Mines in Tumbler Ridge starting back up.

What will the new Local’s name be?

Both Locals agree the new Local will be called Local 2017, recognizing the year that both Locals re-unite to form a Greater, Stronger Local Union.

If the referendum ballot passes when will the merger become effective?

The merger will become effective immediately.

If the Membership ratifies the merger what is the next step?

The new Local 2017 will hold its founding convention in June of this year in Prince George where the merged Policies and By-Laws will be adopted.

Please check our website www.steelworkers1-424.ca where you will find information including email address of your Officers and Business Agent. You can also call our office at 250-563-7771 or 1-800-565-3641.



Vote “YES” On The Referendum Ballot To Ensure A Strong Local Union.

We ask that you support this vote to merge and strengthen our ability to meet the challenges ahead.